



**Colon and Rectal Surgery Resident Candidate Assessment
2023 Interview Season**

Applicant's Name:

Reference Provided By:

Present Position:

Institution:

Phone # / Email:

1. **How long have you known the applicant?**
2. **Nature of contact with the applicant (Check those that apply):**

Advisor

Program Director

The applicant rotated on my service for _____ weeks

On a Colon and Rectal Surgery rotation

On a _____ rotation

I have written a paper with the applicant

The applicant has performed research with me

I have not worked directly with the applicant; based on others' evaluations

Other, please explain: _____

3. **How would you rate this candidate's professionalism (choose one)?**

Exceptional

No Issues

Questionable

Unethical

4. **Applicant waived right to see this letter?**

YES

NO

I would rank this applicant (Please check the most appropriate responses):

	Top 5% Excellent	Top 10% Very Good	Top 25% Above Average	Top 50% Average	Below 50% Poor	Not Enough Exposure Unable to Rate
Timeliness in completing administrative tasks						
Responding to communications / emails						
Commitment to their own education						
Work Ethic						
Technical Ability						
Self-Initiative						
Communication Skills						
Academic Skills						
Leadership Skills						
Team Player						
Overall compared to other applicants						

What is the applicant's strongest point(s)?

We all have flaws - what is this applicant's weakest point(s)?

Is there anything about the applicant that his or her record may not convey?

Out of a list of 20 applicants for one spot, I would rank this applicant (choose one):

#1 2-5 5-10 10-20 Would Not Rank

Signature

Date

Standard Letter (can cut and paste) or Written Comments / (not mandatory)