**Colon and Rectal Surgery Resident Candidate Assessment**
**2019 - 2020 Application Season**

Applicant's Name:

Reference Provided by:

Present position:

Institution:

Phone # / Email:

1. How long have you known the applicant?

2. Nature of contact with the applicant (Check those that apply)

    _____ Advisor

    _____ Program Director

    _____ The applicant rotated on my service for _____ weeks

    _____ On a Colon and Rectal Surgery rotation

    _____ On a _____ rotation

    _____ I have written a paper with the applicant

    _____ The applicant has performed research with me

    _____ I have not worked directly with the applicant; based on others' evaluations

    _____ Other, please explain: _____

3. How would you rate this candidate's professionalism (choose one)?

    ____Exceptional    _____ No Issues    _____ Questionable    _____ Unethical

Compared to other applicants I have worked with, I would rank this applicant (Please check the most appropriate response):

| | Top 5% (Excellent) | Top 10% (Very Good | Top 25% (Above Average | Top 50% (Average) | Below 50% (Poor) | Not Enough Exposure (Unable to Rate) |
|---|---|---|---|---|---|---|
| Overall compared to other applicants | | | | | | |
| Work Ethic | | | | | | |
| Conscientiousness | | | | | | |
| Technical ability | | | | | | |
| Self-Initiative | | | | | | |
| Communication skills | | | | | | |
| Academic skills | | | | | | |
| Team player | | | | | | |

What is this applicant's strongest point?

We all have flaws- what is this applicant's weakest point?

Is there anything about the applicant that his or her record may not convey?

Out of a list of 20 applicants for one spot, I would rank this applicant (choose one):

___ Number 1    ___ 2-5    ___ 5-10    ___ 10-20    ___ would not rank

_____          _____
Signature                                                                     Date

_____ Applicant Waived Right to See this Letter

**Written Comments or Standard Letter (not mandatory)**