



**Colon and Rectal Surgery Resident Candidate Assessment
2019 - 2020 Application Season**

Applicant's Name:

Reference Provided by:

Present position:

Institution:

Phone # / Email:

1. How long have you known the applicant?
2. Nature of contact with the applicant (Check those that apply)

Advisor

Program Director

The applicant rotated on my service for _____ weeks

On a Colon and Rectal Surgery rotation

On a _____ rotation

I have written a paper with the applicant

The applicant has performed research with me

I have not worked directly with the applicant; based on others' evaluations

Other, please explain: _____

3. How would you rate this candidate's professionalism (choose one)?

Exceptional No Issues Questionable Unethical

Compared to other applicants I have worked with, I would rank this applicant (Please check the most appropriate response):

	Top 5% (Excellent)	Top 10% (Very Good)	Top 25% (Above Average)	Top 50% (Average)	Below 50% (Poor)	Not Enough Exposure (Unable to Rate)
Overall compared to other applicants						
Work Ethic						
Conscientiousness						
Technical ability						
Self-Initiative						
Communication skills						
Academic skills						
Team player						

What is this applicant's strongest point?

We all have flaws- what is this applicant's weakest point?

Is there anything about the applicant that his or her record may not convey?

Out of a list of 20 applicants for one spot, I would rank this applicant (choose one):

___ Number 1 ___ 2-5 ___ 5-10 ___ 10-20 ___ would not rank

Signature

Date

_____ Applicant Waived Right to See this Letter

Written Comments or Standard Letter (not mandatory)