



**Colon and Rectal Surgery Resident Candidate Assessment
2025 Application Season**

Applicant's Name:

Reference Provided By:

Present Position:

Institution:

Phone # / Email:

1. **How long have you known the applicant?**
2. **Nature of contact with the applicant (Check those that apply):**

Advisor

Program Director

The applicant rotated on my service for _____ weeks

On a Colon and Rectal Surgery rotation

On a _____ rotation

I have written a paper with the applicant

The applicant has performed research with me

I have not worked directly with the applicant; based on others' evaluations

Other, please explain: _____

3. **How would you rate this candidate's professionalism (choose one)?**

Exceptional

No Issues

Questionable

Unethical

4. **Applicant waived right to see this letter?**

YES

NO

I would rank this applicant (Please check the most appropriate responses):

	Top 5% Excellent	Top 10% Very Good	Top 25% Above Average	Top 50% Average	Below 50% Poor	Not Enough Exposure Unable to Rate
Timeliness in completing administrative tasks						
Responding to communications / emails						
Commitment to their own education						
Work Ethic						
Technical Ability						
Self-Initiative						
Communication Skills						
Academic Skills						
Leadership Skills						
Team Player						
Overall compared to other applicants						

What is the applicant's strongest point(s)?

We all have flaws - what is this applicant's weakest point(s)?

Is there anything about the applicant that his or her record may not convey? *(Please note that "see attached" with a narrative letter will not be considered in the 2024 applicant cycle. If it is sent, it will be deleted at the program level before it is circulated to program's recruitment committees.)*

Signature

Date